



Girl Scouts of the Missouri Heartland, Inc.
**Volunteer Self-Appraisal
 Form**

Volunteer's Name _____

Position # _____

Review period _____

Title _____

Section 1: Volunteer completes number 1 through 18

	1	2	3
	<u>Agree</u>	<u>Disagree</u>	<u>Not Sure</u>
1. My leadership skills have increased for this review period.	_____	_____	_____
2. My self-confidence in working with girls/adults has increased.	_____	_____	_____
3. I enjoy my volunteer service role with the Girl Scouts.	_____	_____	_____
4. I am able to understand and value differences in individuals.	_____	_____	_____
5. I am able to work effectively with girls/adults.	_____	_____	_____
6. I have a good understanding of and can apply the Girl Scout Leadership Experience model in my volunteer work.	_____	_____	_____
7. I have a good understanding of how to ensure that, as much as possible, programs are girl-led, learn-by-doing, and cooperative learning experiences for girls.	_____	_____	_____
8. I feel that I received the support I needed from my volunteer committee (e.g., coach, manager).	_____	_____	_____
9. I feel that I received the support I needed from council staff.	_____	_____	_____
10. When setting goals, I listen to the input of others and factor that into my decision making.	_____	_____	_____
11. I am determined to accomplish what I set out to do.	_____	_____	_____
12. An effective group leader listens to the opinions of others even when she/he disagrees.	_____	_____	_____
13. I make every effort to understand the perspective of others even if I do not agree.	_____	_____	_____
14. I feel valued and supported by the organization.	_____	_____	_____
15. Being in Girl Scouts has helped me to work better with others to accomplish goals we share.	_____	_____	_____
16. I would like to return to a volunteer position next year.	Yes _____		No _____
17. I could use more support in the following area(s):			

18. Additional comments:

Volunteer Signature _____ Date _____

Evaluator Signature _____ Date _____

<u>Section 2: Evaluator completes numbers 1 through 11</u>	Meets Expectation	Requires Attention	Not Happening
1. Is a current registered member of Girl Scouts.	_____	_____	_____
2. Understands and follows Girl Scout policies and procedures.	_____	_____	_____
3. Has taken training and orientation required for the position.	_____	_____	_____
4. Ensures that financial reporting was submitted as required.	_____	_____	_____
5. Regularly attends required meetings.	_____	_____	_____
6. Leads or supports group participation in service unit events.	_____	_____	_____
7. Has a good grasp of and embodies the Girl Scout core competencies.	_____	_____	_____
8. Demonstrates positive attitudes and behavior as a role model.	_____	_____	_____
9. Did a great job at: _____			
10. Has a great strength in: _____			
11. Additional comments: _____			

- ___ Reassigned to same position
- ___ Reassigned to different position _____
- ___ Reassigned with restrictions described below
- ___ Release or termination

Volunteer Signature _____ Date _____

Evaluator Signature _____ Date _____

Requirements for returning to this position next year include:

Core Competencies required:

1. Girl focus: Empower girls to utilize the three processes on current issues that involve their interests and needs, while having fun. (girl-led; learn by doing; cooperative learning)
2. Personal integrity: Demonstrate dependability, honesty, credibility.
3. Adaptability: Adult, modify own behavior, and remain flexible and tolerant in response to changing situations and environments.
4. Oral communication: Express ideas and facts clearly and accurately.
5. Fostering diversity: Understand and embrace differences.

Additional Competencies, Skills, or Requirements preferred:

1. Flexibility: work in different environments (indoor/outdoor) and terrains
2. Ability to drive safely, valid driver's license

Girl Scouts of the Missouri Heartland, Inc.

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