

### Girl Scouts of the Missouri Heartland

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# Co-Leader

## **Volunteer Position Description**

**Summary:** The co-leader has the enthusiasm and ability to generate girls' interests and curiosities about the ways that they can discover a strong sense of self, connect with the others, and take action to make the world a better place through the Girl Scout Leadership Experience (GSLE). The nature of this position requires the individual to provide direct service to girls.

**Term of appointment:** The co-leader is appointed for a one-year term that is renewable upon completion of evaluation processes. This position requires an average of 1-2 hours per week.

**Supervision:** The co-leader reports to the volunteer troop leader and staff membership and marketing specialist (MMS).

**Support:** The co-leader receives support, guidance, and encouragement from the volunteer troop leader and other direct-service volunteers. The individual has access to relevant learning opportunities and materials that prepare them for and support this role.

### Responsibilities:

- Work in partnership with girls and other adults to generate girls' interests in and curiosities about the ways that they can discover a strong sense of self, connect with others, and take action to make the world a better place through the Girl Scout Leadership Experience (GSLE).
- Assist volunteer troop leader in implementing fun, interactive, girl-led activities to deliver the GSLE to girls by completing tasks as assigned.
- Ensure that the program offered aligns to the GSLE by utilizing Girl Scout Journeys books and *The Girls' Guide to Girl Scouting* customized with additional local experiences.
- Attend troop meetings and assist with activities.
- Be guided in all actions by the Girl Scout Mission, Promise, and Law.
- Serve as a positive example for girls by modeling positive attributes such as reliability, respect for others, inclusiveness, and a positive attitude.
- Support and encourage girls in attaining desired goals and awards.
- Communicate effectively and deliver presentations and information to the troop and parents.
- Remain informed about and comply with the most current policies, procedures, and guidelines of Girl Scouts of the Missouri Heartland and Girl Scouts of the USA (GSUSA).

### Qualifications and core competencies:

- **Girl focus:** Empower girls to lead activities, learn by doing, and cooperate with others on current issues that involve their interests and needs while having fun.
- Personal integrity: Demonstrate dependability, honesty, and credibility.
- Adaptability: Adjust, modify own behavior, and remain flexible and tolerant in response to changing situations and environments.
- Oral communication: Express ideas and facts clearly and accurately.
- **Foster diversity:** Understand, respect, and embrace differences.
- Computer skills: Access to email and the Internet.
- Additional requirements:
  - o Valid driver's license and safe driving record (if applicable).
  - o Must become a registered member of GSUSA.
  - Must be an approved volunteer that completes a volunteer application and background screening that is renewed every three years.
  - Complete required trainings as assigned and provided by Girl Scouts of the Missouri Heartland and GSUSA.